We are all struggling to cope with the murder of Mr. George Floyd. His senseless death has touched not only the people in this country, but people around the world. MAPE and our staff stand in unity with all of our members and our community at large. We express our solidarity with the African American community and our African American members who every day face the reality of institutional racism and injustices. All people's lives are precious; far too often we as a nation have not valued the lives of people of color.

The American Labor Movement at its best has always been about more than wages, hours, and working conditions. It has also been about freedom, human and civil rights, and human dignity. Such was the case during the Delano Grape Strike and Boycott where Filipino and Filipino American workers were organized by Agricultural Workers Organizing Committee. The Great Labor Leaders and Civil Rights leaders Baynard Rustin and A. Philip Randolph 1963 March on Civil Rights in Washington D.C., the March at which Dr. Martin Luther King made his inspirational "I Have a Dream" speech. Dr. King was in Memphis to support striking public employees when he was assassinated.

MAPE will continue its commitment to service, human dignity and respect. There is nothing more beautiful than the diversity of people that makes us one. Remember the words of Dr. King: *injustice* anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly. -<u>Letter from the</u> <u>Birmingham Jail</u>

During these incredibly difficult times, it is more important than ever that we act in the greatest tradition of the labor movement by supporting each other and our communities. If you choose to demonstrate publicly please do so peacefully.

In Solidarity,

MAPE Executive Board